

# Facts About...

## Educational Essential Skills Assessment (EESA)

The EESA is an assessment tool, developed by the Adult Basic Education Association (ABEA) of Hamilton, which measures LBS and Essential Skills levels using the NOC codes

### **The assessment includes**

- an in-depth background interview
- a learning challenges pre-screen
- a learning skills summary for added information for planning purposes

### **The assessment takes**

- 3 - 3.5 hours to complete

### **If the assessor is experienced, the client will**

- leave the assessment with an Educational Action Plan (EAP) - in some cases, clients will be asked to return for a follow-up appointment to receive their EAP

### **The assessment uses both LBS and Essential Skills language to**

- communicate clearly with all stakeholders – specifically LBS practitioners and Employment Service Agencies

### **The EAP is individualized to the client's goal path and outlines the client's**

- strengths
- gaps in skills
- recommended pathway to upgrade skills

If the client is not approved for upgrading or training, or if the client decides to take a different path, the assessor can

- use the results of the assessment to build a new profile, using the new NOC code

### **To ensure consistency in training around, and delivery of, the assessment**

- Learning Networks of Ontario have been given the right to use the tool
- assessors are trained by the ABEA and work for their local Learning Network (Literacy Network)

### **Program LBS assessments, for the most part, are**

- intake assessments that determine if a client has the level of skill needed for entrance into the program and where to place them

### **The EESA considers**

- the client's current skill sets and the final skill sets needed to be proficient at the NOC code level for the client's particular employment goal

